

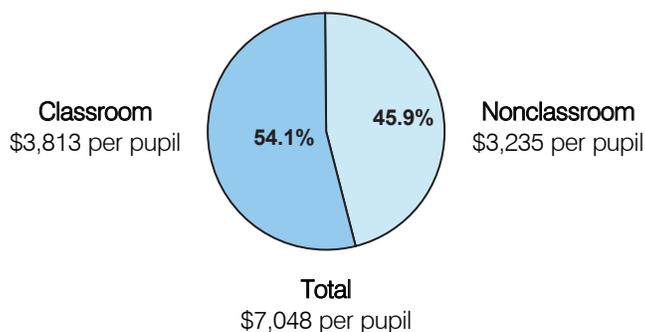
Classroom Dollars and Proposition 301 Results

Bisbee Unified School District

District size: Medium
 Students attending: 964
 Number of schools: 4
 Number of certified teachers: 59

Classroom Dollars

Fiscal year 2004

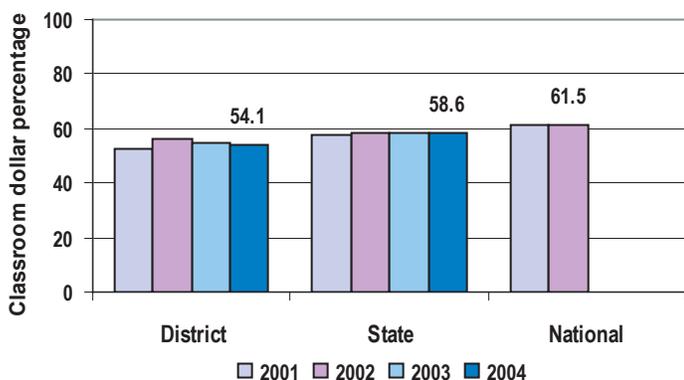


Comparative Information

	District			State
	2002	2003	2004	2004
Student/teacher ratio	17.2	18.0	16.3	18.2
Average teacher salary	\$35,302	\$37,475	\$32,909	\$38,534
Average years' experience	9.0	9.1	9.8	8.7

Classroom dollar ranking: 141 of 227 districts.

4-year comparison



Expenditures by function

	Percentage					
	District				State	National
	2001	2002	2003	2004	2004	2001
Classroom dollars	52.7	55.9	55.0	54.1	58.6	61.5
Nonclassroom dollars:						
Administration	12.5	11.4	11.6	11.7	9.5	10.9
Plant operations	14.3	13.0	13.7	13.2	11.7	9.7
Food service	7.0	7.0	6.4	5.9	4.7	4.0
Transportation	4.9	4.9	5.2	5.1	4.0	4.1
Student support	5.3	4.8	5.1	6.7	7.0	5.0
Instruction support	3.3	3.0	3.0	3.3	4.3	4.6
Other					0.2	0.2

Proposition 301

District-reported 2004 results

Teacher pay

- On average, each teacher and counselor earned an additional \$4,592 in salary, and the librarian earned an additional \$3,085.

Performance

- The District accomplished its goals, which were based on school and individual performance.
- Each school developed 3 goals related to student achievement. Goals included identifying and recognizing students needing improvement, and establishing improvement goals and measurements.
- Each school developed a school improvement plan and a classroom observation checklist to determine whether teachers successfully implemented the plan.
- Each teacher made at least 50 contacts with parents by December 2003.

Menu

- The teachers and 1 librarian were compensated for completing at least 45 hours of professional development.